

# **EverAbility Group Limited**

**ABN 11 157 291 960**

**ACN 604 293 209**

## **Annual Report**

**For the Year Ended**

**30 June 2022**

## Directors' Report

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2022.

The following persons were directors of EverAbility Group Limited during the period and up to the date of this report:

- Aaron Constantine (Chairperson)
- Jennifer Dawson
- Prof Iain Murray AM
- Kym Georgiou
- Sue Shoobridge (Treasurer and Company Secretary)
- Scott Marston
- Hayden White
- John Nolan

EverAbility provides therapy services across the ages. Vision Specialists, Guide and Assistance Dogs and early intervention.

## The future we are creating

Achieving maximum ability for our clients through our exceptional services.

### Our values

#### Collaboration

We achieve more when we work together and value other's differences.

#### Excellence

We continually grow and develop through expanding our capabilities whilst striving to be our best

#### Respect

We respect our stakeholders, who are at the centre of everything we do.

EverAbility is the overarching organisation for a family of brands. The vision and values of the organisation reach across all the brand family.

<b>Brand</b>	<b>Vision</b>
VisAbility	To give everyone living with vision loss the support and confidence they need to thrive in the community
Kites	To ensure children, and their families, are not defined by the challenges they face, but emboldened by them
Guide Dogs	To breed and train world-class guide and assistance dogs that support people to flourish in their communities
Perron Place	To create a place where people from all walks of life can connect and thrive

## **Information on directors**

**Name:** Aaron Constantine

**Title:** Non-Executive Director

**Experience and skills:**

Aaron Constantine was appointed to the Board in March 2019 and appointed Chairperson in April 2020.

Aaron joined Patersons Securities Limited (Patersons) in November 1985, became an Executive Director in 1990 and Head of Corporate Finance in 1999. Patersons, one of Australia's largest independently owned, full service stockbrokers, was purchased by Canaccord Genuity (Australia) Limited in October 2019. Following this, Aaron became a Managing Director – Investment Banking with Canaccord. Over the past 37 years, he has accumulated a broad range of skills and experience, having worked in equities research, equities dealing and corporate finance. Aaron is a Non-Executive Director of Cockatoo Iron NL and Chair of the Guide Dog Foundation.

**Special responsibilities:**

Member of the Board Audit and Risk Committee

**Name:** Jennifer Dawson

**Title:** Non-Executive Director

**Experience and skills:**

Jennifer Dawson was appointed to the Board in October 2014.

Jennifer is totally blind, and with her husband, who is also blind, has raised two children to adulthood. Jennifer has a wealth of experience in access and advocacy. She has held positions on several disability access advisory committees including transport, local government and at EverAbility.

**Special responsibilities:** None

**Name:** Prof Iain Murray AM

**Title:** Non-Executive Director

**Experience and skills:**

Prof. Iain Murray AM was appointed to the Board in October 2014.

Iain is the John Curtin Distinguished Professor in the School of Electrical Engineering, Computing and Mathematical Sciences at Curtin University. Iain's research at Curtin involves development of assistive technology to facilitate learning and literacy for people who are blind and vision impaired. Iain is the founder of the Curtin University Centre for Accessible Technology (CUCAT).

**Special responsibilities:** None

**Name:** Kym Georgiou

**Title:** Non-Executive Director

**Experience and skills:**

Kym Georgiou was appointed to the Board in October 2015.

Kym brings to the Board her extensive experience as a speech pathologist. In the mental health and disability sectors, through a range of allied health positions, Kym has worked with adults, adolescents and children in hospital and clinic settings as well as private practice. Kym is a Churchill Scholar, a published researcher and has been a member of the Board of Huntingdon's WA. Kym is passionate about supporting and advocating for services that improve the quality of life of children, adolescents and adults with a disability.

**Special responsibilities:**

Chairperson of the Consumer Advisory Committee

**Name:** Sue Shoobridge

**Title:** Non-Executive Treasurer and Company Secretary

**Experience and skills:**

Sue Shoobridge was appointed to the Board in July 2016 following the merger of Guide Dogs Tasmania with EverAbility.

She had been a member of the Guide Dogs Tasmania board since August 2013 and President from February 2015 until her resignation from that Board in August 2022. She is now retired, but during her employment prior to 2015 held executive financial management roles in the finance, agribusiness and government business enterprise sectors. Sue is a Fellow of CPA Australia and a Fellow of the Australian Institute of Company Directors.

**Special responsibilities:**

Chair of the Board Audit and Risk Committee

**Name:** Scott Marston

**Title:** Non-Executive Director

**Experience and skills:**

Scott Marston was appointed to the Board in July 2016 following the merger of Guide Dogs Tasmania with EverAbility.

Scott has been a member of the Guide Dogs Tasmania Board since December 2012 and Vice President since February 2015. Scott is currently CEO of Earworx Pty Ltd. Scott has a Bachelor of Business Degree and holds post graduate qualifications in Project Management and Franchising.

**Special responsibilities:** None

**Name:** Hayden White

**Title:** Non-Executive Director

**Experience and skills:**

Hayden White was appointed to the Board in October 2017.

As a Chartered Accountant, and member of the Australian Restructuring, Insolvency and Turnaround Association, Hayden has almost 20 years' experience in both the UK and Australia. Hayden is currently a Partner in KPMG's Restructuring Services Division, with a career focus on financial restructuring and turnaround assignments to assist businesses across a range of industries and geographies, having worked in a number of roles in professional practice, and for the Financial Services Authority in London.

**Special responsibilities:**

Member of the Board Audit and Risk Committee

**Name:** John Nolan

**Title:** Non-Executive Director

**Experience and skills:**

John Nolan was appointed to the Board in April 2020.

John has 40 years' commercial experience in government, public and private organisations. Over the last 20 years his senior roles included group CEO Asia for the Wilson Group, whose diverse companies operate car parking, security, access control, health services and credit card processing. He has been a Board Director for a number of sporting organisations including WA Swimming, the Fremantle Football Club's Business Club and the Western Australian Cricket Association Foundation.

**Special responsibilities:**

Member of the Board Audit and Risk Committee

## Meetings of Directors

During the financial year, 6 meetings of the Board and 10 meetings of the Board Audit and Risk Committee were held. Attendances by each director are as follows:

### Directors Meetings 2021/22

<b>Director</b>	<b>BARC (Board Audit and Risk Committee:  Number Eligible to Attend</b>	<b>BARC (Board Audit and Risk Committee:  Number Attended</b>	<b>Board (includes AGM):  Number Eligible to Attend</b>	<b>Board (includes AGM):  Number Attended</b>
Aaron Constantine	6	6	10	10
Jennifer Dawson	N/A	N/A	10	6
Prof Iain Murray AM	N/A	N/A	10	8
Hayden White	6	5	10	9
Kym Georgiou	N/A	N/A	10	10
Sue Shoobridge	6	5	10	9
Scott Marston	N/A	N/A	10	7
John Nolan	6	6	10	6

## Contributions on winding up

In the event of the company being wound up, each member is required to contribute a maximum of \$1.00 each.



On behalf of the directors

A handwritten signature in black ink, appearing to read 'A. Constantine', with a horizontal line underneath.

Aaron Constantine

Chairperson

Dated this 20 October 2022

Perth, Western Australia

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## Entity

This financial report is prepared in Australian Dollars and covers EverAbility Group Limited, formerly known as VisAbility Limited and previously VisAbility (Incorporated) and before that the “Association for the Blind of Western Australia (Incorporated)”, a public company limited by guarantee under the Corporations Act 2001 of Western Australia.

EverAbility Group Limited is a not for profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 20 October 2022.

## Registered Office

61 Kitchener Avenue, Victoria Park, Western Australia 6100

## Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2022

Item	Notes	2022 (\$)	2021 (\$)
Revenue	2	12,136,489	9,192,272
Other Income	2	8,782,372	7,193,236
<b>Total Revenue</b>	N/A	<b>20,918,861</b>	<b>16,385,508</b>
Costs of sales	N/A	565,804	620,756
Employee benefits expense	N/A	15,686,820	12,562,968
Rent, rates and property	N/A	906,248	594,987
Community education and fundraising expenses	N/A	352,557	289,709
Vehicle and transport costs	N/A	459,308	344,859
Depreciation and Amortisation expense	3	870,147	645,102
Computer and communications costs	N/A	699,156	797,925
Office expenses	N/A	798,293	517,356
Service delivery expenses	N/A	957,078	924,554
Other expenses	N/A	348,910	278,643
<b>Total Expenses</b>	N/A	<b>21,644,322</b>	<b>17,576,859</b>

**EverAbility Group Limited**

Item	Notes	2022 (\$)	2021 (\$)
<b>Deficit from operations</b>	N/A	<b>(725,461)</b>	<b>(1,191,351)</b>
<b>Other Comprehensive Income</b>			
Other comprehensive income that will not be reclassified to profit or loss in subsequent periods:			
Financial instruments at FVOCI	N/A	(652,474)	682,131
<b>Total comprehensive income for the year, net of tax</b>	N/A	<b>(1,377,935)</b>	<b>(509,220)</b>
<b>Deficit attributable to the members of the entity</b>	N/A	<b>(1,377,935)</b>	<b>(509,220)</b>

The above statement of financial position should be read in conjunction with the accompanying notes set out on pages 19 to 41: [Notes to the Financial Statements](#).

## Statement of Financial Position

As at 30 June 2022

Classification	Notes	2022 (\$)	2021 (\$)
Current Assets:			
Cash and cash equivalents	4	14,262,909	10,707,133
Current Assets:			
Trade and other receivables	5	1,052,571	1,269,953
Current Assets:			
Inventories	7	148,880	116,942
<b>Total Current Assets</b>	N/A	<b>15,464,360</b>	<b>12,094,028</b>
Non-Current Assets:			
Goodwill	N/A	70,000	70,000
Non-Current Assets:			
Investments	6	4,455,943	4,809,314
Non-Current Assets:			
Property, plant and equipment	8	14,794,275	14,489,069
Non-Current Assets:			
Right of use assets	10	242,755	224,954
<b>Total Non-current Assets</b>	N/A	<b>19,562,973</b>	<b>19,593,337</b>
<b>Total Assets</b>	N/A	<b>35,027,333</b>	<b>31,687,364</b>

**EverAbility Group Limited**

<b>Classification</b>	<b>Notes</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Current Liabilities:			
Trade and other payables	9	7,231,445	2,936,494
Current Liabilities:			
Provisions	11	1,436,158	1,353,814
Current Liabilities:			
Lease Liabilities	10	72,146	82,031
<b>Total Current Liabilities</b>	N/A	<b>8,739,748</b>	<b>4,372,339</b>
Non-Current Liabilities:			
Provisions	12	1,031,664	746,601
Non-Current Liabilities:			
Lease Liabilities	10	170,609	105,178
<b>Total Non-current Liabilities</b>	N/A	<b>1,202,274</b>	<b>851,779</b>
<b>Total Liabilities</b>	N/A	<b>9,942,022</b>	<b>5,224,119</b>
<b>Net Assets</b>	N/A	<b>25,085,311</b>	<b>26,463,246</b>
Equity:			
Retained surpluses	N/A	16,624,329	17,349,790
Equity:			
Merger Reserve	13	8,194,737	8,194,737

## EverAbility Group Limited

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<b>Classification</b>	<b>Notes</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Equity:			
Revaluation Reserve	13	266,244	918,718
<b>Total Equity</b>	N/A	<b>25,085,311</b>	<b>26,463,246</b>

The above statement of financial position should be read in conjunction with the accompanying notes set out on pages 19 to 41: [Notes to the Financial Statements](#).

## Statement of Changes in Equity

### For the Year Ended 30 June 2022

	Retained Surpluses (\$)	Merger Reserve (\$)	Revaluation Reserve (\$)	Total (\$)
<b>1 July 2020</b>	<b>18,541,142</b>	<b>4,821,770</b>	<b>236,587</b>	<b>23,599,499</b>
Net surplus attributable to EverAbility's ongoing activities for the year	(1,191,351)	-	-	(1,191,351)
Changes in fair value of financial assets at FVOCI	-	3,372,967	682,131	4,055,098
<b>At 30 June 2021</b>	<b>17,349,791</b>	<b>8,194,737</b>	<b>918,718</b>	<b>26,463,246</b>
<b>1 July 2021</b>	<b>17,349,791</b>	<b>8,194,737</b>	<b>918,718</b>	<b>26,463,246</b>
Net surplus attributable to EverAbility's ongoing activities for the year	(725,461)	-	-	(725,461)
Changes in fair value of financial assets at FVOCI	-	-	(652,474)	(652,474)
<b>At 30 June 2022</b>	<b>16,624,330</b>	<b>8,194,737</b>	<b>266,244</b>	<b>25,085,311</b>

The above statement of changes in equity should be read in conjunction with the accompanying notes set out on pages 19 to 41: [Notes to the Financial Statements](#).



## Statement of Cash Flows

### For the Year Ended 30 June 2022

Cash Flows	Notes	2022 (\$)	2021 (\$)
Cash Flows from Operating Activities:			
Receipts from governments (exclusive of goods and services tax)	N/A	13,267,161	10,578,621
Cash Flows from Operating Activities:			
Receipts from customers (exclusive of goods and services tax)	N/A	800,038	746,848
Cash Flows from Operating Activities:			
Bequests and fund raising	N/A	7,985,781	5,050,118
Cash Flows from Operating Activities:			
Other operating income	N/A	1,923,791	2,265,522
Cash Flows from Operating Activities:			
Interest received	N/A	30,221	38,327
Cash Flows from Operating Activities:			
Payment for interest portion of lease liability	N/A	-	(5,767)
Cash Flows from Operating Activities:			
Payments to suppliers and employees	N/A	(19,816,628)	(19,734,901)
<b>Net cash inflow/(outflow) from operating activities</b>	N/A	<b>4,190,364</b>	<b>2,434,637</b>

**EverAbility Group Limited**

<b>Cash Flows</b>	<b>Notes</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Cash Flows from Investing Activities:			
Payments for property, plant and equipment	N/A	(1,411,558)	(1,405,878)
Cash Flows from Investing Activities:			
Dividends received	N/A	222,741	123,759
Cash Flows from Investing Activities:			
Proceeds from investments	N/A	1,585,369	1,026,915
Cash Flows from Investing Activities:			
Payments for investments	N/A	(1,557,489)	(1,150,674)
Cash Flows from Investing Activities:			
Proceeds from sale of property, plant and equipment	N/A	444,622	665,530
<b>Net cash inflow from investing activities</b>	N/A	<b>(716,315)</b>	<b>(740,348)</b>
Cash Flows from Financing Activities:			
Payments for Principal Portion of lease liability	N/A	81,727	(75,930)
Cash Flows from Financing Activities:			
Reclassification of term deposits to other financial assets	N/A	-	266,050
<b>Net cash (outflow) from financing activities</b>	N/A	<b>81,727</b>	<b>190,120</b>

**EverAbility Group Limited**

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<b>Cash Flows</b>	<b>Notes</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Net increase in cash and cash equivalents	N/A	<b>3,555,776</b>	<b>1,884,409</b>
Cash and cash equivalents at the beginning of the financial year		10,707,133	8,822,724
Cash and cash equivalents at the end of the financial year	4	<b>14,262,909</b>	<b>10,707,133</b>

The above statement of cash flows should be read in conjunction with the accompanying notes set out on pages 19 to 41: [Notes to the Financial Statements](#).

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 1. Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The company is a registered charity with the Australian Charities and Not for profit Commission (ACNC) which holds deductible gift recipient status and is exempt from income tax.

#### **New or amended Accounting Standards and Interpretations adopted**

The company has adopted all of the new or amended accounting standards and Interpretations issued by the Australian Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations did not have any significant impact on the financial performance or position of the company.

The following Accounting Standards and Interpretations are most relevant to the company:

*Conceptual Framework for Financial Reporting (Conceptual Framework)*. The company has adopted the revised Conceptual framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the company's financial statements.

*AASB 1060 General Purpose Financial Statements – Simplified disclosures for For-Profit and Not-for-Profit Tier 2 Entities*. The company has adopted AASB 1060 from 1 July 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increase disclosure in these financial statements for key management.

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

**(a) Basis of Preparation**

These general purpose financial statements have been prepared in accordance with Australia Accounting Standards – Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Victorian Legislation the Fundraising Act 1998 and associated regulations and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

The financial report has been prepared on an accrual basis and is based on historical costs. It does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgments, estimates and assumption on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimate and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to respective notes) within the next financial year are discussed below.

**Estimation of useful lives of assets**

EverAbility Limited determines the estimated useful lives and related depreciation charges for its property, plant and equipment. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

**Employee benefits provision**

As discussed in note 1 (j), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability,

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

**Contract Liability**

A liability is raised for income received in advance where grants or donations are received with conditions attached that specify the areas the money shall be spent on services which must be delivered that must be fulfilled. As and when the services and conditions are met the corresponding income is recognised.

**Provision for Impairment**

The company applies the simplified approach to providing for expected credit losses prescribed by AASB 9 Financial Instruments, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

**Revenue Recognition**

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the company, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the company have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made. Refer to (n) Revenue policy for more details in relation to AASB 15 and AASB1058.

**(b) Financial instruments**

**Recognition and derecognition**

Financial assets and financial liabilities are recognised when EverAbility becomes a party to the contractual provisions of the financial instrument. Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

**Classification and initial measurement of financial assets**

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

Financial assets are classified according to their business model and the characteristics of their contractual cash flows and are initially measured at fair value adjusted for transaction costs (where applicable).

**Subsequent measurement of financial assets**

For the purpose of subsequent measurement, financial assets, other than those designated and effective as hedging instruments, are classified into the following four categories:

- Financial assets at amortised cost
- Financial assets at fair value through profit or loss (FVTPL)
- Debt instruments at fair value through other comprehensive income (FVOCI)
- Equity instruments at fair value through other comprehensive income (FVOCI)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

**Financial assets at amortised cost**

Financial assets with contractual cash flows representing solely payments of principal and interest and held within a business model of 'hold to collect' contractual cash flows are accounted for at amortised cost using the effective interest method. EverAbility's trade and most other receivables fall into this category of financial instruments.

**Impairment of financial assets**

AASB 9 applies to EverAbility's investments at amortised cost and debt instruments at FVOCI. The application of the impairment model depends on whether there has been a significant increase in credit risk.

**Trade and other receivables and contract assets**

EverAbility makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Company uses its historical experience, external indicators and forward looking information to calculate the expected credit losses using a provision matrix.

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

**Trade and Other Payables**

These amounts represent liabilities for goods and services provided to EverAbility prior to the end of the financial year, which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

**Borrowings**

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and redemption amount, is recognised in the statement of comprehensive income over the period of the borrowing, using the effective interest method (amortised costs).

**Investments**

EverAbility has made an irrevocable election at the time of initial recognition to account for investments at fair value through other comprehensive income (FVOCI). Subsequent changes in fair value is presented in other comprehensive income. There is no subsequent reclassification of fair value gains and losses to profit and loss following the derecognition of the investments. Dividends from such investments continues to be recognised in profit and loss as other revenue when EverAbility's right to receive payments is established.

**(c) Income Tax**

No provision for income tax has been raised as EverAbility is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

**(d) Leases**

Except for short-term leases and leases of low-value assets, right-of-use assets and corresponding lease liabilities are recognised in the statement of financial position. Straight-line operating lease expense recognition is replaced with a depreciation charge for the right-of-use assets (included in operating costs) and an interest expense on the recognised lease liabilities (included in finance costs). For classification within the statement of cash flows, the interest portion is disclosed in operating activities and the principal portion of the lease payments are separately disclosed in financing activities.



**Notes to the Financial Statements: For the Year Ended 30 June 2022**

EverAbility has elected to apply the exceptions to lease accounting for leases of low-value assets. For these leases, the company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

The Directors have considered the extension option on the commercial buildings and have determined that due to the market rent reviews and the remaining term of the non-cancellable lease term, it is not reasonably certain that the company will choose to exercise the option and therefore the lease payments that would arise during the optional extension periods have not been included in the lease liability.

**(e) Impairment of Assets**

Assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows. These are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

**(f) Cash and Cash Equivalents**

For statement of cash flows presentation purposes, cash and cash equivalents includes: cash on hand; deposits held at call with financial institutions; other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

**(g) Inventories**

Finished goods are stated at the lower of cost and net realisable value. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

**(h) Property, plant and equipment**

All property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to EverAbility and the cost of the item can be measured reliably. Repairs and maintenance are charged to the statement of profit or loss and other comprehensive income during the reporting period in which they are incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

<b>Buildings</b>	40 years
<b>Equipment Funded by Grants</b>	1 year
<b>Loan Equipment</b>	1 year
<b>Motor Vehicles</b>	5 years
<b>Plant and Equipment</b>	5 years
<b>IT Hardware</b>	3 years
<b>IT Software</b>	5 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of profit or loss and other comprehensive income.

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

**(i) Provisions**

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability.

**(j) Employee Benefits**

**Wages and salaries and annual leave**

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled.

**Long service leave**

A liability for long service leave is recognised, and is measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures, and the probability of employees reaching the required period of service to take long service leave.

Regardless of when settlement is expected to occur, liabilities for long service leave and annual leave are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period.

**(k) Goods and Services Tax**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

**(l) Rounding of Amounts**

Amounts in the financial report have been rounded off to the nearest dollar.

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

**(m) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(n) Revenue recognition**

**i. Government grants**

Funding grants are received from both Commonwealth and State governments for delivery of specific categories of services to clients with disabilities. The funding may or may not be linked to specific performance obligations. Funding that has specific performance obligations is recognised in line with AASB 15 and revenue will be recognised when the service is delivered. Funding that is not considered to have specific performance obligations is recognised in line with AASB 1058 and is recognised when received (or entitled to be received).

**ii. Fee for services**

Fee for service revenue is derived from therapy or other services delivered to clients. The majority of income comes through the National Disability Scheme (NDIS) providing individualised support packages to people with disability. The income is recognised on delivery of service.

**iii. Bequests and donations**

Donations are received from specific marketing and awareness campaigns. These are through both publication, advertising and cash donations through mini dogs at supermarkets and local stores. Funds are recognised when received under AASB 1058.

Bequests are received through wills and deceased estates. Funds are recognised as received under AASB 1058.

**iv. Telephone and technology sales**

Assistive technology and low visual equipment is sold through an on premise shop and on-line. Revenue is recognised when control of the goods has passed.

**v. Investment income**

Revenue from investments is recognised as the profit on the excess of the consideration received on sale over the purchase price on acquisition. Sales are offset against acquisitions on a first in first out basis. Profits and losses are offset.

**(o) Merger of not-for-profit entity**

The company adopts the pooling of interests method to account for merger of entities with the company.

The pooling of interest method involves the following:

- The assets and liabilities of the combining entities are reflected at their carrying amounts prior to the combination;
- No adjustments are made to reflect fair values, or recognise any new assets or liabilities, that would otherwise be done under the acquisition method. The only adjustments that are made are to harmonise accounting policies;
- No new goodwill is recognised as a result of the combination; and
- The only goodwill that is recognised is any existing goodwill relating to either of the combining entities. Any difference between the consideration paid/transferred (including liabilities assumed) and the entity acquired is reflected within the equity under merger reserve.

The Statement of Profit or Loss and Other Comprehensive Income reflects the result of the combining entities from the date that the combination occurred.

## 2. Revenue

Revenue	2022 (\$)	2021 (\$)
Revenue from (non-reciprocal) government grants, other grants and service delivery:		
Commonwealth Government funding #	1,987,913	501,000
Revenue from (non-reciprocal) government grants, other grants and service delivery:		
Fee for service *	6,486,724	6,081,720
Revenue from (non-reciprocal) government grants, other grants and service delivery:		
Grant funding recognised under AASB 15 *	2,107,116	369,327
Revenue from (non-reciprocal) government grants, other grants and service delivery:		
State and Local Government funding #	377,015	1,233,579
<b>Total Revenue from (non-reciprocal) government grants, other grants and service delivery</b>	<b>10,958,767</b>	<b>8,185,626</b>
Other Revenue:		
Interest received	31,884	40,829
Other Revenue:		
Investment Income	345,800	218,970
Other Revenue:		
Telephone and technology sales *	800,038	746,848

**EverAbility Group Limited**

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

Revenue	2022 (\$)	2021 (\$)
<b>Total Other Revenue</b>	<b>1,177,722</b>	<b>1,006,646</b>
<b>Total Revenue</b>	<b>12,136,489</b>	<b>9,192,272</b>
Other Income:		
Fundraising donations and bequests #	7,985,781	5,050,118
Other Income:		
Profit on disposal of plant and equipment	47,925	73,892
Other Income:		
Property rental income	225,839	180,936
Other Income:		
Other income	522,827	349,290
Other Income:		
Jobkeeper Payments	-	1,539,000
<b>Total Other Income</b>	<b>8,782,372</b>	<b>7,193,236</b>
<b>Total Revenue and other income</b>	<b>20,918,861</b>	<b>16,385,508</b>

**# Revenue recognised under AASB1058 Income of NFP entities:**

Commonwealth Government funding; State and Local Government funding;  
Fundraising donations and bequests.

**\* Revenue under - AASB15 Revenue from Contracts with Customers:** Fee for service; Grant funding recognised under AASB 15; Telephone and technology sales.

### 3. Depreciation and amortisation expense

The (deficit)/surplus from operations includes the following specific expenses:

<b>Depreciation</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Depreciation of motor vehicles, plant and equipment	337,508	201,298
Depreciation of buildings	420,072	418,449
Depreciation of Right of Use Asset	112,566	25,355
<b>Total depreciation</b>	<b>870,147</b>	<b>645,102</b>

### 4. Cash and Cash Equivalents

<b>Cash and Cash Equivalents</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Cash at bank	3,976,505	4,423,576
Cash on hand	6,281	3,434
Deposits	10,280,123	6,280,123
<b>Total cash and cash equivalents</b>	<b>14,262,909</b>	<b>10,707,133</b>

### 5. Trade and Other Receivables

<b>Trade and Other Receivables</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Trade receivables	416,218	550,307



Notes to the Financial Statements: For the Year Ended 30 June 2022

Trade and Other Receivables	2022 (\$)	2021 (\$)
Less: Provision for impairment of receivables	(104,316)	(155,754)
<b>Total Trade receivables</b>	<b>311,902</b>	<b>394,553</b>
Prepayments	186,868	198,777
Other receivables ^	553,800	676,623
<b>Total</b>	<b>1,052,571</b>	<b>1,269,953</b>

^ Other receivables: Amount owing from the Royal Guide Dogs For the Blind Association of Tasmania for donations received.

**(a) Impaired trade receivables**

As at 30 June 2022, EverAbility's current trade receivables with a value of \$104,316 (2021: \$155,754) were impaired. EverAbility makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

Movements in the provision for impairment of receivables are as follows:

Impaired trade receivables	2022 (\$)	2021 (\$)
At 1 July	155,754	316,250
Provision for impairment recognised during the year	79,206	59,285
Receivables written off during the year as uncollectible	(130,644)	(219,781)
<b>Total provision for impairment of receivables</b>	<b>104,316</b>	<b>155,754</b>

The creation and release of the provision for impaired receivables has been included in 'other expenses' in the statement of profit or loss and other comprehensive

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

income. Amounts charged to the allowance account are generally written off when there is no expectation of recovering additional cash.

## 6. Investments

Investments	2022 (\$)	2021 (\$)
Financial assets at FVOCI	4,330,565	4,730,273
Imputation Credits	125,378	79,040
<b>Total</b>	<b>4,455,943</b>	<b>4,809,313</b>

All financial investments are actively traded in financial markets and the fair value is determined by reference to quoted market bid prices at the close of business on the reporting date.

Shares have no fixed maturity date or coupon rate.

Fixed interest securities include corporate bonds, convertible notes and hybrid securities that have coupon rates varying from 3% to 5% and maturity dates ranging from October 2023 to December 2029. The market value of these securities fluctuates from time to time.

Managed equity investments are managed by third parties on behalf of the company and other investors.

The funds hold a variety of equity investments, which generate a return based on income from those investments and changes in the market value of the investments. The company's investments in the funds can be redeemed on an at-call basis at the market value of the investment at the date of redemption less certain fees and charges.

## 7. Inventories

Inventories	2022 (\$)	2021 (\$)
Finished goods	148,880	116,942
<b>Total</b>	<b>148,880</b>	<b>116,942</b>

Inventories recognised as an expense during the year to 30 June 2022 amounted to \$565,804 (2021: \$746,848).

## 8. Property, Plant and Equipment

Property, Plant and Equipment	2022 (\$)	2021 (\$)
Land and buildings at cost	19,935,131	19,935,131
Less: accumulated depreciation	(6,976,774)	(6,556,701)
<b>Total: Land and buildings</b>	<b>12,958,357</b>	<b>13,378,430</b>
Plant, furniture & equipment at cost	794,357	338,516
Less: accumulated depreciation	(191,344)	(104,970)
<b>Total: Plant, furniture &amp; equipment</b>	<b>603,013</b>	<b>233,546</b>
Motor vehicles at cost	1,791,962	1,283,896
Less: accumulated depreciation	(559,057)	(406,802)
<b>Total: Motor vehicles</b>	<b>1,232,905</b>	<b>877,093</b>
<b>Total: Property, Plant and Equipment</b>	<b>14,794,275</b>	<b>14,489,069</b>

**EverAbility Group Limited**

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

Movements in the carrying amount for each class of property, plant and equipment between the beginning and the end of the financial year are:

**2021**

	<b>Land and Buildings (\$)</b>	<b>Plant and Equipment (\$)</b>	<b>Motor Vehicles (\$)</b>	<b>Total (\$)</b>
Opening net book amount	11,533,279	63,838	433,859	12,030,976
Additions	2,263,600	212,222	1,193,656	3,669,478
Disposals	-	(13,696)	(577,942)	(591,638)
Depreciation expense	(418,449)	(28,817)	(172,480)	(619,747)
<b>Closing net book amount</b>	<b>13,378,430</b>	<b>233,546</b>	<b>877,093</b>	<b>14,489,069</b>

**2022**

	<b>Land and Buildings (\$)</b>	<b>Plant and Equipment (\$)</b>	<b>Motor Vehicles (\$)</b>	<b>Total (\$)</b>
Opening net book amount	13,378,430	233,546	877,093	14,489,069
Additions	-	455,841	955,717	1,411,558
Disposals	-	-	(348,772)	(348,772)
Depreciation expense	(420,073)	(86,374)	(251,133)	(757,580)
<b>Closing net book amount</b>	<b>12,958,357</b>	<b>603,013</b>	<b>1,232,905</b>	<b>14,794,275</b>

## 9. Trade and Other Payables

Trade and Other Payables	2022 (\$)	2021 (\$)
Trade payables	868,352	284,536
Contract liability (note 9b)	5,324,105	1,850,818
Sundry payables	172,400	351,792
Employee benefits	866,588	449,348
<b>Total</b>	<b>7,231,445</b>	<b>2,936,494</b>

### 9b. Contract liability

The increase of \$3,473,287 is due to funding received from the WA State government for the funding of the Breeding Program. Utilisation of the grant is dependent on the timing of expenditures on the program.

## 10. AASB 16 Leases

EverAbility has leases for office space at various locations throughout WA and Tasmania.

AASB 16 Leases	2022 (\$)	2021 (\$)
Lease Liability at 1 July	187,210	231,054
Additional Lease Liabilities during year	130,367	26,318
Lease Liability expenditure	(81,727)	(75,930)
Interest expenditure	6,905	5,767
<b>Lease Liability at 30 June</b>	<b>242,756</b>	<b>187,209</b>

**EverAbility Group Limited**

**Notes to the Financial Statements: For the Year Ended 30 June 2022**

The lease liabilities are split between current and non-current as follows:

<b>Lease Liabilities</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Current Liability (within 1 year)	72,146	82,031
Non-Current Liability	170,609	105,178
<b>Total</b>	<b>242,755</b>	<b>187,209</b>

Right of Use assets are recognised as follows:

<b>Right of Use assets</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Right of use asset	224,955	223,992
Plus Additions	130,367	26,318
Less: accumulated depreciation	(112,566)	(25,355)
<b>Total</b>	<b>242,756</b>	<b>224,955</b>

## **11. Provisions – Current**

<b>Provisions – Current</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Employee benefits – long service and annual leave	<b>1,436,158</b>	<b>1,353,814</b>

The current provision for long service leave includes all unconditional entitlements where employees have completed the required period of service and also those where employees are entitled to pro-rata payments in certain circumstances. The entire amount is presented as current, since EverAbility does not have an unconditional right to defer settlement. However, based on past experience, EverAbility does not expect all employees to take the full amount of accrued long service leave or require payment within the next 12 months.

## 12. Provisions – Non-Current

Provisions – Non-Current	2022 (\$)	2021 (\$)
Employee benefits – long service leave	1,031,664	746,601

Analysis of total Provisions	2022 (\$)	2021 (\$)
Opening Balance at 1 July	2,100,415	2,091,046
Additional provisions raised during the year	1,612,105	1,475,699
Amounts Used	(1,244,698)	(1,466,330)
<b>Balance at 30 June</b>	<b>2,467,822</b>	<b>2,100,415</b>

## 13. Reserves

### a. Revaluation Reserve

The Company has elected to recognise changes in the fair value of investments in equity securities in OCI, as explained in note 1(b). These changes are accumulated within revaluation reserve within equity. The Company transfers amounts from this reserve to retained earnings when the relevant equity securities are derecognised.

### b. Merger Reserve

The merger reserve reflects the contribution of net assets from Royal Guide Dogs for the Blind Association of Tasmania as a result of EverAbility Limited obtaining control over the assets at acquisition date.

## Fair Value Disclosures – Freehold land and buildings

### Valuation techniques

Level 3 fair values of freehold land and buildings are determined by an independent valuer every 3 years and a director's valuation in the intervening years.

The company engages Knight Frank, independent accredited valuers, to determine the fair value of Royal Guide Dogs for Blind Associations of Tasmania's land and buildings. Fair Value is the amount of 'the price that would be received to sell an assets or paid to transfer a liability in an orderly transaction between market participants at the measurement date'. The highest and best use of the land and buildings are considered in determining the valuation. The effective date of the revaluation is June 2019.

Based on updated information provided by Knight Frank at the reporting date, the Directors assessed the current carrying amount of the land and buildings using indexation factors and comparable market sales.

There is no change in the valuation technique since the prior years.

There is no evidence to indicate that the current use of the freehold land and buildings is not the highest and best use.

## 14. Key Management Personnel Disclosures

### (a) Directors

The following persons were non-executive members of the Board of EverAbility during the financial year:

- Aaron Constantine (Chairperson)
- Sue Shoobridge (Treasurer and Company Secretary)
- Jennifer Dawson
- Prof Iain Murray AM
- Kym Georgiou
- Scott Marston
- John Nolan



**Notes to the Financial Statements: For the Year Ended 30 June 2022**

No amounts of remuneration have been paid to Board members during the year.

**(b) Other Key Management Personnel**

Name	Position
E Barnes	Chief Executive Officer (resigned 13/08/2021 )
A Presser	Chief Executive Officer (appointed 07/09/2021)
C Solosy	Executive Manager Governance
T Platts	Chief Financial Officer
K Brill	Executive Manager of Therapy Services (resigned 02/11/2021)
B Baker	Executive Manager of Therapy Services (appointed 03/03/2022)
C Morfitt	Executive Manager of Fundraising & Marketing
D Burah	Executive Manager of IT and Specialist Services
A Hutchinson	Executive Manager of People and Culture
S McGregor	Manager of Tasmanian Services (resigned 10/01/2022)
S Meikle	Manager of Tasmanian Services (28/03/2022 to 07/06/2022)

**Key Management Personnel Compensation**

Key Management Personnel Compensation	2022 (\$)	2021 (\$)
Short term employee benefits	<b>1,589,585</b>	<b>1,515,793</b>

**(c) Other Transactions With Key Management Personnel**

Nil (2021: Nil).

**15. Related Party Transactions**

There were no related party transactions, (2021: Nil).

**16. Events Occurring After the Reporting Date**

No other matters or circumstance has arisen subsequent to the reporting date that has significantly affected, or may significantly affect, EverAbility's operations, results or state of affairs in future financial years.

**17. Contingent Liabilities**

There are no known contingent liabilities at reporting date, (2021: Nil).

**18. Auditors remuneration**

<b>Audit services - BDO</b>	<b>2022 (\$)</b>	<b>2021 (\$)</b>
Audit of the financial statements	36,000	43,550

## Statement by the Board of Directors

The Directors declare that, in the Directors opinion:

1. The attached financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012;
2. The attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
3. There are reasonable grounds to believe that the registered entity is able to pay all its debts as and when they become due and payable;

Signed in accordance with a resolution of directors made pursuant to subdivision 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the directors



Aaron Constantine, Chair



Sue Shoobridge, Treasurer

Dated at Perth 20 October 2022



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## **Independent Auditor's Report**

To the members of EverAbility Limited

### **Report on the Audit of the Financial Report**

#### **Opinion**

We have audited the financial report of EverAbility Limited (the registered entity), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion the accompanying financial report of EverAbility Limited, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

## **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the **Auditor's responsibilities for the audit of the Financial Report** section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Responsibilities of Directors for the Financial Report**

The Directors of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the registered entity's financial reporting process.

## **Auditor's responsibilities for the audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from

fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the [Auditing and Assurance Standards Board website \(www.auasb.gov.au\)](http://www.auasb.gov.au) at:

[Auditor's Responsibilities Statement #4 \(PDF\):  
http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf)

This description forms part of our auditor's report.

### **BDO Audit (WA) Pty Ltd**



Ashleigh Woodley

Director

Perth, 20 October 2022

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